

Full-Time 9/10 Month Faculty

Arkansas State University

Historical Summary by Ethnic Origin & Gender

Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Full-Time 9/10 Month Faculty												
Black, Non-Hispanic												
Male		6	6	7	7	10	10	10	10	10	10	8
Female		6	6	5	6	6	9	11	10	18	20	17
Total Black, Non-Hispanic		12	12	12	13	16	19	21	20	28	30	25
% of Grand Total		3.2%	3.2%	3.2%	3.5%	4.2%	4.9%	5.4%	5.2%	7.3%	7.7%	6.3%
American Indian/Alaskan												
Male		1	1	1	1	1	0	0	0	0	0	1
Female		1	1	1	2	2	1	2	1	1	1	1
Total American Indian/Alaskan		2	2	2	3	3	1	2	1	1	1	2
% of Grand Total		0.5%	0.5%	0.5%	0.8%	0.8%	0.3%	0.5%	0.3%	0.3%	0.3%	0.5%
Asian												
Male		4	5	4	7	9	10	10	13	13	9	10
Female		3	3	3	2	2	3	5	8	8	6	4
Total Asian		7	8	7	9	11	13	15	21	21	15	14
% of Grand Total		1.8%	2.1%	1.9%	2.4%	2.9%	3.4%	3.9%	5.5%	5.5%	3.8%	3.6%
Hispanic												
Male		1	1	1	1	1	2	3	2	2	2	4
Female		0	0	1	1	0	1	1	1	1	1	1
Total Hispanic		1	1	2	2	1	3	4	3	3	3	5
% of Grand Total		0.3%	0.3%	0.5%	0.5%	0.3%	0.8%	1.0%	0.8%	0.8%	0.8%	1.3%
Total Known Minorities												
Male		12	13	13	16	21	22	23	25	25	21	23
Female		10	10	10	11	10	14	19	20	28	28	23
Total Minorities		22	23	23	27	31	36	42	45	53	49	46
% of Grand Total		5.8%	6.1%	6.1%	7.2%	8.2%	9.4%	10.8%	11.7%	13.9%	12.5%	11.7%
White, Non-Hispanic												
Male		227	218	212	201	194	188	186	176	172	173	165
Female		128	135	140	145	153	160	160	163	155	159	165
Total White, Non-Hispanic		355	353	352	346	347	348	346	339	327	332	330
% of Grand Total		93.4%	93.9%	93.6%	92.8%	91.6%	90.6%	89.2%	88.1%	85.6%	84.7%	83.8%
Race/Ethnicity Unknown*												
Male		0	0	1	0	1	0	0	1	2	5	8
Female		3	0	0	0	0	0	0	0	0	6	10
Total Race/Ethnicity Unknown		3	0	1	0	1	0	0	1	2	11	18
% of Grand Total		0.8%	0.0%	0.3%	0.0%	0.3%	0.0%	0.0%	0.3%	0.5%	2.8%	4.6%
Total Full-Time 9/10 Month Faculty												
Male		239	231	226	217	216	210	209	202	199	199	196
% of Grand Total		62.9%	61.4%	60.1%	58.2%	57.0%	54.7%	53.9%	52.5%	52.1%	50.8%	49.7%
Female		141	145	150	156	163	174	179	183	183	193	198
% of Grand Total		37.1%	38.6%	39.9%	41.8%	43.0%	45.3%	46.1%	47.5%	47.9%	49.2%	50.3%
Grand Total												
		380	376	376	373	379	384	388	385	382	392	394

*Nonresident aliens are counted with race/ethnicity unknown.

Note: faculty includes instructional and research faculty

Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.

Analysis Prepared by The Office of Institutional Research & Planning, email: asuirp@astate.edu; web: irp.astate.edu; January 2007.

Full-Time 11/12 Month Faculty

Arkansas State University

Historical Summary by Ethnic Origin & Gender

Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Full-Time 11/12 Month Faculty												
Black, Non-Hispanic												
Male		2	1	1	2	1	1	4	2	2	2	4
Female		1	1	1	0	2	1	1	1	3	5	3
Total Black, Non-Hispanic		3	2	2	2	3	2	5	3	5	7	7
% of Grand Total		5.5%	4.3%	4.3%	3.4%	6.0%	4.2%	8.6%	4.3%	7.7%	10.9%	9.3%
American Indian/Alaskan												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total American Indian/Alaskan		0	0	0	0	0	0	0	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian												
Male		1	1	1	1	0	0	1	0	0	0	1
Female		0	0	0	0	0	0	0	0	0	0	0
Total Asian		1	1	1	1	0	0	1	0	0	0	1
% of Grand Total		1.8%	2.2%	2.2%	1.7%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%	1.3%
Hispanic												
Male		0	0	0	0	0	0	1	1	1	1	1
Female		0	0	0	0	0	0	0	0	0	0	0
Total Hispanic		0	0	0	0	0	0	1	1	1	1	1
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	1.4%	1.5%	1.6%	1.3%
Total Known Minorities												
Male		3	2	2	3	1	1	6	3	3	3	6
Female		1	1	1	0	2	1	1	1	3	5	3
Total Minorities		4	3	3	3	3	2	7	4	6	8	9
% of Grand Total		7.3%	6.5%	6.5%	5.2%	6.0%	4.2%	12.1%	5.8%	9.2%	12.5%	12.0%
White, Non-Hispanic												
Male		24	27	31	39	37	36	37	38	37	32	35
Female		27	16	12	16	10	10	14	26	22	24	28
Total White, Non-Hispanic		51	43	43	55	47	46	51	64	59	56	63
% of Grand Total		92.7%	93.5%	93.5%	94.8%	94.0%	95.8%	87.9%	92.8%	90.8%	87.5%	84.0%
Race/Ethnicity Unknown*												
Male		0	0	0	0	0	0	0	1	0	0	3
Female		0	0	0	0	0	0	0	0	0	0	0
Total Race/Ethnicity Unknown		0	0	0	0	0	0	0	1	0	0	3
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	4.0%
Total Full-Time 11/12 Month Faculty												
Male		27	29	33	42	38	37	43	42	40	35	44
% of Grand Total		49.1%	63.0%	71.7%	72.4%	76.0%	77.1%	74.1%	60.9%	61.5%	54.7%	58.7%
Female		28	17	13	16	12	11	15	27	25	29	31
% of Grand Total		50.9%	37.0%	28.3%	27.6%	24.0%	22.9%	25.9%	39.1%	38.5%	45.3%	41.3%
Grand Total												
		55	46	46	58	50	48	58	69	65	64	75

*Nonresident aliens are counted with race/ethnicity unknown.

Note: faculty includes instructional and research faculty

Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.

Analysis Prepared by The Office of Institutional Research & Planning, email: asuirp@astate.edu; web: irp.astate.edu; January 2007.

Full-Time Executive/Administrative & Managerial Employees

Arkansas State University

Historical Summary by Ethnic Origin & Gender

Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Full-Time Executive/Administrative & Managerial												
Black, Non-Hispanic												
Male		2	2	2	2	2	4	6	6	6	6	6
Female		2	3	2	3	1	1	2	2	2	2	1
Total Black, Non-Hispanic		4	5	4	5	3	5	8	8	8	8	7
% of Grand Total		6.8%	7.7%	6.5%	8.1%	4.5%	7.6%	12.3%	11.9%	11.6%	11.9%	10.6%
American Indian/Alaskan												
Male		1	0	0	0	0	1	1	1	1	1	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total American Indian/Alaskan		1	0	0	0	0	1	1	1	1	1	0
% of Grand Total		1.7%	0.0%	0.0%	0.0%	0.0%	1.5%	1.5%	1.5%	1.4%	1.5%	0.0%
Asian												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total Asian		0	0	0	0	0	0	0	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hispanic												
Male		0	0	0	0	0	0	1	1	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total Hispanic		0	0	0	0	0	0	1	1	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%	1.5%	0.0%	0.0%	0.0%
Total Known Minorities												
Male		3	2	2	2	2	5	8	8	7	7	6
Female		2	3	2	3	1	1	2	2	2	2	1
Total Minorities		5	5	4	5	3	6	10	10	9	9	7
% of Grand Total		8.5%	7.7%	6.5%	8.1%	4.5%	9.1%	15.4%	14.9%	13.0%	13.4%	10.6%
White, Non-Hispanic												
Male		37	39	36	39	40	41	39	38	36	33	33
Female		17	21	22	18	23	19	16	18	24	25	26
Total White, Non-Hispanic		54	60	58	57	63	60	55	56	60	58	59
% of Grand Total		91.5%	92.3%	93.5%	91.9%	95.5%	90.9%	84.6%	83.6%	87.0%	86.6%	89.4%
Race/Ethnicity Unknown*												
Male		0	0	0	0	0	0	0	1	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total Race/Ethnicity Unknown		0	0	0	0	0	0	0	1	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	0.0%
Total Full-Time Executive/Administrative & Managerial												
Male		40	41	38	41	42	46	47	47	43	40	39
% of Grand Total		67.8%	63.1%	61.3%	66.1%	63.6%	69.7%	72.3%	70.1%	62.3%	59.7%	59.1%
Female		19	24	24	21	24	20	18	20	26	27	27
% of Grand Total		32.2%	36.9%	38.7%	33.9%	36.4%	30.3%	27.7%	29.9%	37.7%	40.3%	40.9%
Grand Total		59	65	62	62	66	66	65	67	69	67	66

*Nonresident aliens are counted with race/ethnicity unknown.

Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.

Analysis Prepared by The Office of Institutional Research & Planning, email: asuirp@astate.edu; web: irp.astate.edu; January 2007.

Full-Time Professional, Non-Faculty Employees

Arkansas State University

Historical Summary by Ethnic Origin & Gender

Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Full-Time Professional, Non-Faculty												
Black, Non-Hispanic												
Male		8	11	13	12	14	15	13	17	15	11	13
Female		7	8	9	12	14	9	10	16	19	22	23
Total Black, Non-Hispanic		15	19	22	24	28	24	23	33	34	33	36
% of Grand Total		9.7%	10.1%	10.4%	10.4%	11.7%	9.7%	8.6%	11.7%	10.7%	10.0%	9.8%
American Indian/Alaskan												
Male		0	1	1	1	1	1	2	1	2	1	1
Female		0	0	1	0	0	1	2	3	4	3	1
Total American Indian/Alaskan		0	1	2	1	1	2	4	4	6	4	2
% of Grand Total		0.0%	0.5%	0.9%	0.4%	0.4%	0.8%	1.5%	1.4%	1.9%	1.2%	0.5%
Asian												
Male		2	1	1	1	1	1	1	2	5	3	2
Female		1	0	0	0	0	0	0	1	0	0	0
Total Asian		3	1	1	1	1	1	1	3	5	3	2
% of Grand Total		1.9%	0.5%	0.5%	0.4%	0.4%	0.4%	0.4%	1.1%	1.6%	0.9%	0.5%
Hispanic												
Male		0	0	0	0	2	2	4	4	5	4	2
Female		0	0	0	0	1	1	2	2	3	2	1
Total Hispanic		0	0	0	0	3	3	6	6	8	6	3
% of Grand Total		0.0%	0.0%	0.0%	0.0%	1.3%	1.2%	2.2%	2.1%	2.5%	1.8%	0.8%
Total Known Minorities												
Male		10	13	15	14	18	19	20	24	27	19	18
Female		8	8	10	12	15	11	14	22	26	27	25
Total Minorities		18	21	25	26	33	30	34	46	53	46	43
% of Grand Total		11.6%	11.2%	11.8%	11.3%	13.8%	12.1%	12.7%	16.3%	16.6%	14.0%	11.7%
White, Non-Hispanic												
Male		68	79	80	84	83	89	97	95	95	99	104
Female		68	88	106	120	123	128	135	142	170	176	211
Total White, Non-Hispanic		136	167	186	204	206	217	232	237	265	275	315
% of Grand Total		87.7%	88.8%	88.2%	88.7%	86.2%	87.9%	86.9%	83.7%	83.1%	83.6%	86.1%
Race/Ethnicity Unknown*												
Male		1	0	0	0	0	0	0	0	0	5	3
Female		0	0	0	0	0	0	1	0	1	3	5
Total Race/Ethnicity Unknown		1	0	0	0	0	0	1	0	1	8	8
% of Grand Total		0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.3%	2.4%	2.2%
Total Full-Time Professional, Non-Faculty												
Male		79	92	95	98	101	108	117	119	122	123	125
% of Grand Total		51.0%	48.9%	45.0%	42.6%	42.3%	43.7%	43.8%	42.0%	38.2%	37.4%	34.2%
Female		76	96	116	132	138	139	150	164	197	206	241
% of Grand Total		49.0%	51.1%	55.0%	57.4%	57.7%	56.3%	56.2%	58.0%	61.8%	62.6%	65.8%
Grand Total		155	188	211	230	239	247	267	283	319	329	366

*Nonresident aliens are counted with race/ethnicity unknown.

Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.

Analysis Prepared by The Office of Institutional Research & Planning, email: asuirp@astate.edu; web: irp.astate.edu; January 2007.

Full-Time Clerical & Secretarial Employees
Historical Summary by Ethnic Origin & Gender

Arkansas State University
Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Full-Time Clerical & Secretarial												
Black, Non-Hispanic												
Male		0	0	1	0	1	1	2	1	2	1	1
Female		5	3	7	8	8	12	15	11	14	16	15
Total Black, Non-Hispanic		5	3	8	8	9	13	17	12	16	17	16
% of Grand Total		3.0%	1.9%	4.4%	4.2%	4.5%	6.1%	8.4%	6.4%	9.6%	11.3%	9.6%
American Indian/Alaskan												
Male		0	0	0	1	1	0	0	0	0	0	0
Female		2	2	1	2	2	0	2	2	1	1	0
Total American Indian/Alaskan		2	2	1	3	3	0	2	2	1	1	0
% of Grand Total		1.2%	1.3%	0.6%	1.6%	1.5%	0.0%	1.0%	1.1%	0.6%	0.7%	0.0%
Asian												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		1	1	1	0	0	0	0	0	0	0	0
Total Asian		1	1	1	0	0	0	0	0	0	0	0
% of Grand Total		0.6%	0.6%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hispanic												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		2	2	2	2	3	4	3	2	2	2	3
Total Hispanic		2	2	2	2	3	4	3	2	2	2	3
% of Grand Total		1.2%	1.3%	1.1%	1.1%	1.5%	1.9%	1.5%	1.1%	1.2%	1.3%	1.8%
Total Known Minorities												
Male		0	0	1	1	2	1	2	1	2	1	1
Female		10	8	11	12	13	16	20	15	17	19	18
Total Minorities		10	8	12	13	15	17	22	16	19	20	19
% of Grand Total		6.1%	5.0%	6.7%	6.8%	7.6%	8.0%	10.9%	8.5%	11.4%	13.2%	11.4%
White, Non-Hispanic												
Male		3	3	4	4	5	4	4	5	4	3	7
Female		151	148	164	173	178	191	176	166	144	128	141
Total White, Non-Hispanic		154	151	168	177	183	195	180	171	148	131	148
% of Grand Total		93.9%	95.0%	93.3%	93.2%	92.4%	92.0%	89.1%	91.0%	88.6%	86.8%	88.6%
Race/Ethnicity Unknown*												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	0	1	0	0	0
Total Race/Ethnicity Unknown		0	0	0	0	0	0	0	1	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%
Total Full-Time Clerical & Secretarial												
Male		3	3	5	5	7	5	6	6	6	4	8
% of Grand Total		1.8%	1.9%	2.8%	2.6%	3.5%	2.4%	3.0%	3.2%	3.6%	2.6%	4.8%
Female		161	156	175	185	191	207	196	182	161	147	159
% of Grand Total		98.2%	98.1%	97.2%	97.4%	96.5%	97.6%	97.0%	96.8%	96.4%	97.4%	95.2%
Grand Total												
		164	159	180	190	198	212	202	188	167	151	167

*Nonresident aliens are counted with race/ethnicity unknown.
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.
 Analysis Prepared by The Office of Institutional Research & Planning, email: asuirp@astate.edu; web: irp.astate.edu; January 2007.

Full-Time Technical & Paraprofessional Employees

Arkansas State University

Historical Summary by Ethnic Origin & Gender

Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Full-Time Technical & Paraprofessional												
Black, Non-Hispanic												
Male		4	4	1	0	0	1	2	1	2	5	4
Female		2	3	4	5	5	5	3	2	2	3	8
Total Black, Non-Hispanic		6	7	5	5	5	6	5	3	4	8	12
% of Grand Total		6.6%	7.4%	6.1%	5.8%	6.3%	8.0%	6.2%	4.2%	5.0%	8.6%	12.6%
American Indian/Alaskan												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total American Indian/Alaskan		0	0	0	0	0	0	0	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian												
Male		0	0	0	1	1	1	2	2	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total Asian		0	0	0	1	1	1	2	2	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	1.2%	1.3%	1.3%	2.5%	2.8%	0.0%	0.0%	0.0%
Hispanic												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	0	1	1	1	1
Total Hispanic		0	0	0	0	0	0	0	1	1	1	1
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%	1.3%	1.1%	1.1%
Total Known Minorities												
Male		4	4	1	1	1	2	4	3	2	5	4
Female		2	3	4	5	5	5	3	3	3	4	9
Total Minorities		6	7	5	6	6	7	7	6	5	9	13
% of Grand Total		6.6%	7.4%	6.1%	7.0%	7.6%	9.3%	8.6%	8.3%	6.3%	9.7%	13.7%
White, Non-Hispanic												
Male		19	22	26	27	29	23	25	24	22	24	21
Female		66	66	51	53	43	44	48	41	52	59	60
Total White, Non-Hispanic		85	88	77	80	72	67	73	65	74	83	81
% of Grand Total		93.4%	92.6%	93.9%	93.0%	91.1%	89.3%	90.1%	90.3%	92.5%	89.2%	85.3%
Race/Ethnicity Unknown*												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	1	1	1	1	1	1	1
Total Race/Ethnicity Unknown		0	0	0	0	1	1	1	1	1	1	1
% of Grand Total		0.0%	0.0%	0.0%	0.0%	1.3%	1.3%	1.2%	1.4%	1.3%	1.1%	1.1%
Total Full-Time Technical & Paraprofessional												
Male		23	26	27	28	30	25	29	27	24	29	25
% of Grand Total		25.3%	27.4%	32.9%	32.6%	38.0%	33.3%	35.8%	37.5%	30.0%	31.2%	26.3%
Female		68	69	55	58	49	50	52	45	56	64	70
% of Grand Total		74.7%	72.6%	67.1%	67.4%	62.0%	66.7%	64.2%	62.5%	70.0%	68.8%	73.7%
Grand Total		91	95	82	86	79	75	81	72	80	93	95

*Nonresident aliens are counted with race/ethnicity unknown.

Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.

Analysis Prepared by The Office of Institutional Research & Planning, email: asuirp@astate.edu; web: irp.astate.edu; January 2007.

Full-Time Skilled Craft Employees
Historical Summary by Ethnic Origin & Gender

Arkansas State University
Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Full-Time Skilled Craft												
Black, Non-Hispanic												
Male		0	1	2	2	1	1	1	2	1	6	4
Female		0	0	1	1	1	1	1	1	1	1	1
Total Black, Non-Hispanic		0	1	3	3	2	2	2	3	2	7	5
% of Grand Total		0.0%	1.3%	2.9%	2.9%	2.0%	1.8%	1.9%	2.9%	2.0%	6.3%	5.1%
American Indian/Alaskan												
Male		0	0	0	0	0	0	0	0	0	1	1
Female		0	0	0	0	0	0	0	0	0	0	0
Total American Indian/Alaskan		0	0	0	0	0	0	0	0	0	1	1
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	1.0%
Asian												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total Asian		0	0	0	0	0	0	0	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hispanic												
Male		0	0	0	0	1	1	1	1	1	1	1
Female		0	0	0	0	0	0	0	0	1	0	0
Total Hispanic		0	0	0	0	1	1	1	1	2	1	1
% of Grand Total		0.0%	0.0%	0.0%	0.0%	1.0%	0.9%	0.9%	1.0%	2.0%	0.9%	1.0%
Total Known Minorities												
Male		0	1	2	2	2	2	2	3	2	8	6
Female		0	0	1	1	1	1	1	1	2	1	1
Total Minorities		0	1	3	3	3	3	3	4	4	9	7
% of Grand Total		0.0%	1.3%	2.9%	2.9%	3.0%	2.7%	2.8%	3.9%	4.0%	8.0%	7.1%
White, Non-Hispanic												
Male		80	77	94	94	88	99	92	88	88	95	87
Female		2	2	7	6	9	10	12	9	8	8	4
Total White, Non-Hispanic		82	79	101	100	97	109	104	97	96	103	91
% of Grand Total		100.0%	98.8%	97.1%	97.1%	96.0%	97.3%	97.2%	95.1%	96.0%	92.0%	92.9%
Race/Ethnicity Unknown*												
Male		0	0	0	0	1	0	0	1	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total Race/Ethnicity Unknown		0	0	0	0	1	0	0	1	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	1.0%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%
Total Full-Time Skilled Craft												
Male		80	78	96	96	91	101	94	92	90	103	93
% of Grand Total		97.6%	97.5%	92.3%	93.2%	90.1%	90.2%	87.9%	90.2%	90.0%	92.0%	94.9%
Female		2	2	8	7	10	11	13	10	10	9	5
% of Grand Total		2.4%	2.5%	7.7%	6.8%	9.9%	9.8%	12.1%	9.8%	10.0%	8.0%	5.1%
Grand Total												
		82	80	104	103	101	112	107	102	100	112	98

*Nonresident aliens are counted with race/ethnicity unknown.
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.
 Analysis Prepared by The Office of Institutional Research & Planning, email: asuirp@astate.edu; web: irp.astate.edu; January 2007.

Full-Time Service/Maintenance Employees
Historical Summary by Ethnic Origin & Gender

Arkansas State University
Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Full-Time Service/Maintenance												
Black, Non-Hispanic												
Male		13	10	7	11	13	12	13	14	16	11	15
Female		16	14	13	13	16	15	19	17	20	27	23
Total Black, Non-Hispanic		29	24	20	24	29	27	32	31	36	38	38
% of Grand Total		12.9%	10.5%	9.4%	14.0%	17.6%	16.6%	19.8%	19.0%	22.5%	23.5%	22.0%
American Indian/Alaskan												
Male		0	1	1	0	0	0	0	1	0	1	0
Female		0	1	1	1	1	0	0	0	0	0	0
Total American Indian/Alaskan		0	2	2	1	1	0	0	1	0	1	0
% of Grand Total		0.0%	0.9%	0.9%	0.6%	0.6%	0.0%	0.0%	0.6%	0.0%	0.6%	0.0%
Asian												
Male		0	0	0	0	1	1	2	2	1	1	1
Female		0	0	0	0	1	0	0	0	0	0	0
Total Asian		0	0	0	0	2	1	2	2	1	1	1
% of Grand Total		0.0%	0.0%	0.0%	0.0%	1.2%	0.6%	1.2%	1.2%	0.6%	0.6%	0.6%
Hispanic												
Male		0	1	1	1	0	1	0	0	1	0	0
Female		4	2	3	0	0	0	0	0	0	0	0
Total Hispanic		4	3	4	1	0	1	0	0	1	0	0
% of Grand Total		1.8%	1.3%	1.9%	0.6%	0.0%	0.6%	0.0%	0.0%	0.6%	0.0%	0.0%
Total Known Minorities												
Male		13	12	9	12	14	14	15	17	18	13	16
Female		20	17	17	14	18	15	19	17	20	27	23
Total Minorities		33	29	26	26	32	29	34	34	38	40	39
% of Grand Total		14.7%	12.7%	12.3%	15.2%	19.4%	17.8%	21.0%	20.9%	23.8%	24.7%	22.5%
White, Non-Hispanic												
Male		84	89	83	71	60	62	61	54	53	46	58
Female		108	109	103	74	73	72	67	72	69	76	75
Total White, Non-Hispanic		192	198	186	145	133	134	128	126	122	122	133
% of Grand Total		85.3%	86.8%	87.7%	84.8%	80.6%	82.2%	79.0%	77.3%	76.3%	75.3%	76.9%
Race/Ethnicity Unknown*												
Male		0	0	0	0	0	0	0	3	0	0	0
Female		0	1	0	0	0	0	0	0	0	0	1
Total Race/Ethnicity Unknown		0	1	0	0	0	0	0	3	0	0	1
% of Grand Total		0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%	0.0%	0.0%	0.6%
Total Full-Time Service/Maintenance												
Male		97	101	92	83	74	76	76	74	71	59	74
% of Grand Total		43.1%	44.3%	43.4%	48.5%	44.8%	46.6%	46.9%	45.4%	44.4%	36.4%	42.8%
Female		128	127	120	88	91	87	86	89	89	103	99
% of Grand Total		56.9%	55.7%	56.6%	51.5%	55.2%	53.4%	53.1%	54.6%	55.6%	63.6%	57.2%
Grand Total												
		225	228	212	171	165	163	162	163	160	162	173

*Nonresident aliens are counted with race/ethnicity unknown.
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.
 Analysis Prepared by The Office of Institutional Research & Planning, email: asuirp@astate.edu; web: irp.astate.edu; January 2007.

All Full-Time Employees

Arkansas State University

Historical Summary by Ethnic Origin & Gender

Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
All Full-Time Employees Combined												
Black, Non-Hispanic												
Male		35	35	34	36	42	45	51	53	54	52	55
Female		39	38	42	48	53	53	62	60	79	96	91
Total Black, Non-Hispanic		74	73	76	84	95	98	113	113	133	148	146
% of Grand Total		6.1%	5.9%	6.0%	6.6%	7.4%	7.5%	8.5%	8.5%	9.9%	10.8%	10.2%
American Indian/Alaskan												
Male		2	3	3	3	3	2	3	3	3	4	3
Female		3	4	4	5	5	2	6	6	6	5	2
Total American Indian/Alaskan		5	7	7	8	8	4	9	9	9	9	5
% of Grand Total		0.4%	0.6%	0.5%	0.6%	0.6%	0.3%	0.7%	0.7%	0.7%	0.7%	0.3%
Asian												
Male		7	7	6	10	12	13	16	19	19	13	14
Female		5	4	4	2	3	3	5	9	8	6	4
Total Asian		12	11	10	12	15	16	21	28	27	19	18
% of Grand Total		1.0%	0.9%	0.8%	0.9%	1.2%	1.2%	1.6%	2.1%	2.0%	1.4%	1.3%
Hispanic												
Male		1	2	2	2	4	6	10	9	10	8	8
Female		6	4	6	3	4	6	6	6	8	6	6
Total Hispanic		7	6	8	5	8	12	16	15	18	14	14
% of Grand Total		0.6%	0.5%	0.6%	0.4%	0.6%	0.9%	1.2%	1.1%	1.3%	1.0%	1.0%
Total Known Minorities												
Male		45	47	45	51	61	66	80	84	86	77	80
Female		53	50	56	58	65	64	79	81	101	113	103
Total Minorities		98	97	101	109	126	130	159	165	187	190	183
% of Grand Total		8.1%	7.8%	7.9%	8.6%	9.9%	9.9%	12.0%	12.4%	13.9%	13.9%	12.8%
White, Non-Hispanic												
Male		542	554	566	559	536	542	541	518	507	505	510
Female		567	585	605	605	612	634	628	637	644	655	710
Total White, Non-Hispanic		1,109	1,139	1,171	1,164	1,148	1,176	1,169	1,155	1,151	1,160	1,220
% of Grand Total		91.6%	92.1%	92.0%	91.4%	89.9%	90.0%	87.9%	86.9%	85.8%	84.7%	85.1%
Race/Ethnicity Unknown*												
Male		1	0	1	0	2	0	0	7	2	10	14
Female		3	1	0	0	1	1	2	2	2	10	17
Total Race/Ethnicity Unknown		4	1	1	0	3	1	2	9	4	20	31
% of Grand Total		0.3%	0.1%	0.1%	0.0%	0.2%	0.1%	0.2%	0.7%	0.3%	1.5%	2.2%
Total Full-Time Employees												
Male		588	601	612	610	599	608	621	609	595	592	604
% of Grand Total		48.6%	48.6%	48.1%	47.9%	46.9%	46.5%	46.7%	45.8%	44.3%	43.2%	42.1%
Female		623	636	661	663	678	699	709	720	747	778	830
% of Grand Total		51.4%	51.4%	51.9%	52.1%	53.1%	53.5%	53.3%	54.2%	55.7%	56.8%	57.9%
Grand Total		1,211	1,237	1,273	1,273	1,277	1,307	1,330	1,329	1,342	1,370	1,434

*Nonresident aliens are counted with race/ethnicity unknown.

Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.

Analysis Prepared by The Office of Institutional Research & Planning, email: asuirp@astate.edu; web: irp.astate.edu; January 2007.

Part-Time Employees

Arkansas State University

Historical Summary by Ethnic Origin & Gender

Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Part-Time Employees, All Categories												
Black, Non-Hispanic												
Male		5	9	11	8	7	6	9	9	10	20	17
Female		15	12	5	10	19	26	16	23	23	40	38
Total Black, Non-Hispanic		20	21	16	18	26	32	25	32	33	60	55
% of Grand Total		6.3%	6.2%	5.2%	5.3%	7.7%	9.0%	6.3%	8.6%	9.2%	12.0%	10.2%
American Indian/Alaskan												
Male		3	1	2	0	0	0	1	1	0	1	1
Female		1	1	0	0	2	2	0	1	1	3	1
Total American Indian/Alaskan		4	2	2	0	2	2	1	2	1	4	2
% of Grand Total		1.3%	0.6%	0.6%	0.0%	0.6%	0.6%	0.3%	0.5%	0.3%	0.8%	0.4%
Asian												
Male		7	5	4	11	7	5	3	2	4	1	4
Female		2	3	3	5	2	2	2	6	3	0	1
Total Asian		9	8	7	16	9	7	5	8	7	1	5
% of Grand Total		2.8%	2.4%	2.3%	4.7%	2.7%	2.0%	1.3%	2.2%	1.9%	0.2%	0.9%
Hispanic												
Male		0	2	3	6	1	1	3	3	2	1	4
Female		2	0	2	2	2	1	0	1	1	3	2
Total Hispanic		2	2	5	8	3	2	3	4	3	4	6
% of Grand Total		0.6%	0.6%	1.6%	2.3%	0.9%	0.6%	0.8%	1.1%	0.8%	0.8%	1.1%
Total Known Minorities												
Male		15	17	20	25	15	12	16	15	16	23	26
Female		20	16	10	17	25	31	18	31	28	46	42
Total Minorities		35	33	30	42	40	43	34	46	44	69	68
% of Grand Total		11.0%	9.7%	9.7%	12.3%	11.8%	12.0%	8.6%	12.4%	12.3%	13.9%	12.7%
White, Non-Hispanic												
Male		100	112	111	121	115	117	131	120	120	163	189
Female		159	151	156	172	162	150	188	175	170	227	228
Total White, Non-Hispanic		259	263	267	293	277	267	319	295	290	390	417
% of Grand Total		81.7%	77.4%	86.1%	85.7%	82.0%	74.8%	81.0%	79.7%	80.8%	78.3%	77.7%
Race/Ethnicity Unknown*												
Male		14	27	10	6	9	33	25	17	13	19	29
Female		9	17	3	1	12	14	16	12	12	20	23
Total Race/Ethnicity Unknown		23	44	13	7	21	47	41	29	25	39	52
% of Grand Total		7.3%	12.9%	4.2%	2.0%	6.2%	13.2%	10.4%	7.8%	7.0%	7.8%	9.7%
Total Part-Time Employees												
Male		129	156	141	152	139	162	172	152	149	205	244
% of Grand Total		40.7%	45.9%	45.5%	44.4%	41.1%	45.4%	43.7%	41.1%	41.5%	41.2%	45.4%
Female		188	184	169	190	199	195	222	218	210	293	293
% of Grand Total		59.3%	54.1%	54.5%	55.6%	58.9%	54.6%	56.3%	58.9%	58.5%	58.8%	54.6%
Grand Total												
		317	340	310	342	338	357	394	370	359	498	537

*Nonresident aliens are counted with race/ethnicity unknown.
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.
 Analysis Prepared by The Office of Institutional Research & Planning, email: asuirp@astate.edu; web: irp.astate.edu; January 2007.

All Full- & Part-Time Employees
Historical Summary by Ethnic Origin & Gender

Arkansas State University
Jonesboro Campus

Ethnic Origin	Gender	Fall Semesters										
		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
All Full & Part-Time Employees Combined												
Black, Non-Hispanic												
Male		40	44	45	44	49	51	60	62	64	72	72
Female		54	50	47	58	72	79	78	83	102	136	129
Total Black, Non-Hispanic		94	94	92	102	121	130	138	145	166	208	201
% of Grand Total		6.2%	6.0%	5.8%	6.3%	7.5%	7.8%	8.0%	8.5%	9.8%	11.1%	10.2%
American Indian/Alaskan												
Male		5	4	5	3	3	2	4	4	3	5	4
Female		4	5	4	5	7	4	6	7	7	8	3
Total American Indian/Alaskan		9	9	9	8	10	6	10	11	10	13	7
% of Grand Total		0.6%	0.6%	0.6%	0.5%	0.6%	0.4%	0.6%	0.6%	0.6%	0.7%	0.4%
Asian												
Male		14	12	10	21	19	18	19	21	23	14	18
Female		7	7	7	7	5	5	7	15	11	6	5
Total Asian		21	19	17	28	24	23	26	36	34	20	23
% of Grand Total		1.4%	1.2%	1.1%	1.7%	1.5%	1.4%	1.5%	2.1%	2.0%	1.1%	1.2%
Hispanic												
Male		1	4	5	8	5	7	13	12	12	9	12
Female		8	4	8	5	6	7	6	7	9	9	8
Total Hispanic		9	8	13	13	11	14	19	19	21	18	20
% of Grand Total		0.6%	0.5%	0.8%	0.8%	0.7%	0.8%	1.1%	1.1%	1.2%	1.0%	1.0%
Total Known Minorities												
Male		60	64	65	76	76	78	96	99	102	100	106
Female		73	66	66	75	90	95	97	112	129	159	145
Total Minorities		133	130	131	151	166	173	193	211	231	259	251
% of Grand Total		8.7%	8.2%	8.3%	9.3%	10.3%	10.4%	11.2%	12.4%	13.6%	13.9%	12.7%
White, Non-Hispanic												
Male		642	666	677	680	651	659	672	638	627	668	699
Female		726	736	761	777	774	784	816	812	814	882	938
Total White, Non-Hispanic		1,368	1,402	1,438	1,457	1,425	1,443	1,488	1,450	1,441	1,550	1,637
% of Grand Total		89.5%	88.9%	90.8%	90.2%	88.2%	86.7%	86.3%	85.3%	84.7%	83.0%	83.1%
Race/Ethnicity Unknown*												
Male		15	27	11	6	11	33	25	24	15	29	43
Female		12	18	3	1	13	15	18	14	14	30	40
Total Race/Ethnicity Unknown		27	45	14	7	24	48	43	38	29	59	83
% of Grand Total		1.8%	2.9%	0.9%	0.4%	1.5%	2.9%	2.5%	2.2%	1.7%	3.2%	4.2%
Total Full & Part-Time Employees												
Male		717	757	753	762	738	770	793	761	744	797	848
% of Grand Total		46.9%	48.0%	47.6%	47.2%	45.7%	46.3%	46.0%	44.8%	43.7%	42.7%	43.0%
Female		811	820	830	853	877	894	931	938	957	1,071	1,123
% of Grand Total		53.1%	52.0%	52.4%	52.8%	54.3%	53.7%	54.0%	55.2%	56.3%	57.3%	57.0%
Grand Total		1,528	1,577	1,583	1,615	1,615	1,664	1,724	1,699	1,701	1,868	1,971

*Nonresident aliens are counted with race/ethnicity unknown.
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.
 Analysis Prepared by The Office of Institutional Research & Planning, email: asuirp@astate.edu; web: irp.astate.edu; January 2007.